

This is the easy read
document of the
**Redbridge Equity and
Inclusion Plan**

Redbridge – Equity and Inclusion Plan

What is this **plan**?

This is a plan to make Redbridge a welcoming place for everyone who lives and works here.

What is **equity** and **inclusion**?



Equity means being fair and giving everyone what they need to be successful.

It's about making sure everyone has the different kinds of help they need to be successful.



Inclusion means making sure everyone feels welcome and valued.

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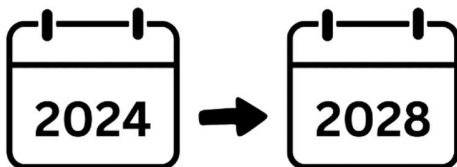


Equity

We want Redbridge to be a fair place, where everyone has what they need to be successful.

Inclusion

We want Redbridge to be a place where everyone feels included and valued.



This plan describes what we want to do over the next 4 years.



This plan will help the Council meet its legal duties under the Equality Act.

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Redbridge is home to people from many cultures and backgrounds.



The Council understands that some people will face more than one barrier in society.

For example, your race, sex, age, sexual orientation and disability may change your experiences.



This plan will help the Council make sure that what we do is always for the benefit of all Redbridge's residents.

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This plan has 3 aims to make Redbridge a more welcoming place.



1. We want to make all Council services fair and accessible.



2. We want to talk to residents to understand their needs.



3. We want to celebrate everyone in our community.

How will we make sure we achieve these aims?



We will gather information on residents to improve services.



We will work with local groups to ensure everyone's voice is heard.



We will have a group of people that will make sure we are achieving our aims.



We will make sure people who work at the Council reflect the people who live and work in Redbridge.



We will review our work often.